LONGEVITIES FOR OSA REPRESENTED TITLES EFFECTIVE 9/6/2025 (Except As Noted)	RATE AS OF 9/6/2025
ADMINISTRATIVE COMMUNITY RELATIONS SPECIALIST (NON-MANAGERIAL)	
ADMINISTRATIVE COMMUNITY RELATIONS SPECIALIST (NON-MANAGERIAL) 10+	$500.00
ADMINISTRATIVE COMMUNITY RELATIONS SPECIALIST (NON-MANAGERIAL) 15+	$1,000.00
ADMINISTRATIVE COMMUNITY RELATIONS SPECIALIST (NON-MANAGERIAL) 20+	$1,516.00
ADMINISTRATIVE STAFF ANALYST LEVEL 2 & 3 (ADMIN 1002D & 1002E)	
ADMINISTRATIVE STAFF ANALYST LEVEL 2 & 3 (ADMIN 1002D & 1002E) 10+	$917.00
ADMINISTRATIVE STAFF ANALYST LEVEL 2 & 3 (ADMIN 1002D & 1002E) 15+	$1,834.00
ADMINISTRATIVE STAFF ANALYST LEVEL 2 & 3 (ADMIN 1002D & 1002E) 20+	$3,239.00
ADMINISTRATIVE STAFF ANALYST NM (ADMIN 1002A)	
ADMINISTRATIVE STAFF ANALYST NM (ADMIN 1002A) 10+	$1,335.00
ADMINISTRATIVE STAFF ANALYST NM (ADMIN 1002A) 15+	$2,670.00
ADMINISTRATIVE STAFF ANALYST NM (ADMIN 1002A) 20+	$5,014.00
ADMINISTRATIVE TEST AND MEASUREMENT SPECIALIST (ADMIN TMS)	
ADMINISTRATIVE TEST AND MEASUREMENT SPECIALIST (ADMIN TMS) 10+	$1,054.00
ADMINISTRATIVE TEST AND MEASUREMENT SPECIALIST (ADMIN TMS) 15+	$2,108.00
ADMINISTRATIVE TEST AND MEASUREMENT SPECIALIST (ADMIN TMS) 20+	$3,218.00
ANALYST CAMPAIGN FINANCE BOARD (ACFB)	
ANALYST CAMPAIGN FINANCE BOARD (ACFB) 10+	$2,348.00
ANALYST CAMPAIGN FINANCE BOARD (ACFB) 15+	$4,696.00
ANALYST CAMPAIGN FINANCE BOARD (ACFB) 20+	$7,041.00
ASSISTANT DIRECTOR INTERGROUP RELATIONS (NYCHA)	

ASSISTANT DIRECTOR INTERGROUP RELATIONS 10+	$500.00
ASSISTANT DIRECTOR INTERGROUP RELATIONS 15+	$1,000.00
ASSISTANT DIRECTOR INTERGROUP RELATIONS 20+	$1,516.00
ASSISTANT DIRECTOR TRAINING AND DEVELOPMENT	
ASSISTANT DIRECTOR TRAINING AND DEVELOPMENT 10+	$500.00
ASSISTANT DIRECTOR TRAINING AND DEVELOPMENT 15+	$1,000.00
ASSISTANT DIRECTOR TRAINING AND DEVELOPMENT 20+	$1,516.00
ASSISTANT PLANNING-SCHEDULING ANALYST (PSA.A)	
ASSISTANT PLANNING-SCHEDULING ANALYST (PSA.A) 10+	$2,348.00
ASSISTANT PLANNING-SCHEDULING ANALYST (PSA.A) 15+	$4,696.00
ASSISTANT PLANNING-SCHEDULING ANALYST (PSA.A) 20+	$7,041.00
ASSISTANT SYSTEMS ANALYST (A.SYS.A)	
ASSISTANT SYSTEMS ANALYST (A.SYS.A) 10+	$2,348.00
ASSISTANT SYSTEMS ANALYST (A.SYS.A) 15+	$4,696.00
ASSISTANT SYSTEMS ANALYST (A.SYS.A) 20+	$7,041.00
ASSOCIATE STAFF ANALYST (ASA)	
ASSOCIATE STAFF ANALYST (ASA) 10+	$2,348.00
ASSOCIATE STAFF ANALYST (ASA) 15+	$4,696.00
ASSOCIATE STAFF ANALYST (ASA) 20+	$7,041.00
BUDGET ANALYST (BA)	
BUDGET ANALYST (BA) 10+	$500.00
BUDGET ANALYST (BA) 15+	$1,000.00

BUDGET ANALYST (BA) 20+	$1,516.00
CARE COORDINATOR (CARE COORD)	
CARE COORDINATOR (CARE COORD) 10+	$500.00
CARE COORDINATOR (CARE COORD) 15+	$1,000.00
CARE COORDINATOR (CARE COORD) 20+	$1,516.00
CLINICAL BUSINESS ANALYST (CBA)	
CLINICAL BUSINESS ANALYST (CBA) 10+	$500.00
CLINICAL BUSINESS ANALYST (CBA) 15+	$1,000.00
CLINICAL BUSINESS ANALYST (CBA) 20+	$1,516.00
CLINICAL BUSINESS ANALYST JR (CBA JR)	
CLINICAL BUSINESS ANALYST JR (CBA JR) 10+	$500.00
CLINICAL BUSINESS ANALYST JR (CBA JR) 15+	$1,000.00
CLINICAL BUSINESS ANALYST JR (CBA JR) 20+	$1,516.00
CLINICAL DOCUMENTATION SPECIALIST (CDS)	
CLINICAL DOCUMENTATION SPECIALIST (CDS) 10+	$500.00
CLINICAL DOCUMENTATION SPECIALIST (CDS) 15+	$1,000.00
CLINICAL DOCUMENTATION SPECIALIST (CDS) 20+	$1,516.00
CONFIDENTIAL STRATEGY PLANNER (CSP)	
CONFIDENTIAL STRATEGY PLANNER (CSP) 10+	$500.00
CONFIDENTIAL STRATEGY PLANNER (CSP) 15+	$1,000.00
CONFIDENTIAL STRATEGY PLANNER (CSP) 20+	$1,516.00
DEPUTY ASSISTANT DIRECTOR (DAD)	

DEPUTY ASSISTANT DIRECTOR (DAD) 10+	$500.00
DEPUTY ASSISTANT DIRECTOR (DAD) 15+	$1,000.00
DEPUTY ASSISTANT DIRECTOR (DAD) 20+	$1,516.00
DIRECTOR OF PLANNING (DIR PLANNING)	
DIRECTOR OF PLANNING (DIR PLANNING) 10+	$500.00
DIRECTOR OF PLANNING (DIR PLANNING) 15+	$1,000.00
DIRECTOR OF PLANNING (DIR PLANNING) 20+	$1,516.00
DIRECTOR OF TENANT AND COMMUNITY AFFAIRS (NYCHA)	
DIRECTOR OF TENANT AND COMMUNITY AFFAIRS 10+	$500.00
DIRECTOR OF TENANT AND COMMUNITY AFFAIRS 15+	$1,000.00
DIRECTOR OF TENANT AND COMMUNITY AFFAIRS 20+	$1,516.00
DIRECTOR: WORKFORCE TRAINING AND DEVELOPMENT	
DIRECTOR: WORKFORCE TRAINING AND DEVELOPMENT 10+	$500.00
DIRECTOR: WORKFORCE TRAINING AND DEVELOPMENT 15+	$1,000.00
DIRECTOR: WORKFORCE TRAINING AND DEVELOPMENT 20+	$1,516.00
HEALTH SERVICES MANAGER (NON-MANAGERIAL)	
HEALTH SERVICES MANAGER (NON-MANAGERIAL) 10+	$500.00
HEALTH SERVICES MANAGER (NON-MANAGERIAL) 15+	$1,000.00
HEALTH SERVICES MANAGER (NON-MANAGERIAL) 20+	$1,516.00
INSURANCE ADVISOR	
INSURANCE ADVISOR 10+	$2,348.00
INSURANCE ADVISOR 15+	$4,696.00

INSURANCE ADVISOR 20+	$7,041.00
MANAGER, SCHEDULING AND CONTROL (MGR SCHED)	
MANAGER, SCHEDULING AND CONTROL (MGR SCHED) 10+	$1,054.00
MANAGER, SCHEDULING AND CONTROL (MGR SCHED) 15+	$2,108.00
MANAGER, SCHEDULING AND CONTROL (MGR SCHED) 20+	$3,218.00
NYCAPS PROCESS ANALYST (NYCAPS)	
NYCAPS PROCESS ANALYST (NYCAPS) 10+	$1,054.00
NYCAPS PROCESS ANALYST (NYCAPS) 15+	$2,108.00
NYCAPS PROCESS ANALYST (NYCAPS) 20+	$3,218.00
OMBUDSMAN (OMBUD)	
OMBUDSMAN (OMBUD) 10+	$1,054.00
OMBUDSMAN (OMBUD) 15+	$2,108.00
OMBUDSMAN (OMBUD) 20+	$3,218.00
PLANNER PRODUCTION CONTROL AND SCHEDULING (PLANNER)	
PLANNER PRODUCTION CONTROL AND SCHEDULING (PLANNER) 10+	$2,348.00
PLANNER PRODUCTION CONTROL AND SCHEDULING (PLANNER) 15+	$4,696.00
PLANNER PRODUCTION CONTROL AND SCHEDULING (PLANNER) 20+	$7,041.00
PLANNING SCHEDULING ANALYST (PSA)	
PLANNING SCHEDULING ANALYST (PSA) 10+	$2,348.00
PLANNING SCHEDULING ANALYST (PSA) 15+	$4,696.00
PLANNING SCHEDULING ANALYST (PSA) 20+	$7,041.00
PROGRAM MANAGER: TRAINING AND DEVELOPMENT	

PROGRAM MANAGER: TRAINING AND DEVELOPMENT 10+	$500.00
PROGRAM MANAGER: TRAINING AND DEVELOPMENT 15+	$1,000.00
PROGRAM MANAGER: TRAINING AND DEVELOPMENT 20+	$1,516.00
SENIOR CONSULTANT MIS (SENIOR CON MIS)	
SENIOR CONSULTANT MIS (SENIOR CON MIS) 10+	$500.00
SENIOR CONSULTANT MIS (SENIOR CON MIS) 15+	$1,000.00
SENIOR CONSULTANT MIS (SENIOR CON MIS) 20+	$1,516.00
SENIOR HEALTH CARE PROGRAM PLANNER/ANALYST (HCPPA.S)	
SENIOR HEALTH CARE PROGRAM PLANNER/ANALYST (HCPPA.S) 10+	$2,348.00
SENIOR HEALTH CARE PROGRAM PLANNER/ANALYST (HCPPA.S) 15+	$4,696.00
SENIOR HEALTH CARE PROGRAM PLANNER/ANALYST (HCPPA.S) 20+	$7,041.00
SENIOR MANAGEMENT CONSULTANT (SMC)	
SENIOR MANAGEMENT CONSULTANT (SMC) 10+	$1,054.00
SENIOR MANAGEMENT CONSULTANT (SMC) 15+	$2,108.00
SENIOR MANAGEMENT CONSULTANT (SMC) 20+	$3,218.00
SENIOR PLANNING-SCHEDULING ANALYST (PSA.S)	
SENIOR PLANNING-SCHEDULING ANALYST (PSA.S) 10+	$2,348.00
SENIOR PLANNING-SCHEDULING ANALYST (PSA.S) 15+	$4,696.00
SENIOR PLANNING-SCHEDULING ANALYST (PSA.S) 20+	$7,041.00
SENIOR SYSTEMS ANALYST (S.SYS.A)	
SENIOR SYSTEMS ANALYST (S.SYS.A) 10+	$2,348.00
SENIOR SYSTEMS ANALYST (S.SYS.A) 15+	$4,696.00

SENIOR SYSTEMS ANALYST (S.SYS.A) 20+	$7,041.00
STAFF ANALYST (SA)	
STAFF ANALYST (SA) 10+	$2,348.00
STAFF ANALYST (SA) 15+	$4,696.00
STAFF ANALYST (SA) 20+	$7,041.00
STAFF ANALYST TRAINEE (SAT)	
STAFF ANALYST TRAINEE (SAT) 10+	$2,348.00
STAFF ANALYST TRAINEE (SAT) 15+	$4,696.00
STAFF ANALYST TRAINEE (SAT) 20+	$7,041.00
STRATEGIC INITIATIVE SPECIALIST (SIS)	
STRATEGIC INITIATIVE SPECIALIST (SIS) 10+	$500.00
STRATEGIC INITIATIVE SPECIALIST (SIS) 15+	$1,000.00
STRATEGIC INITIATIVE SPECIALIST (SIS) 20+	$1,516.00
SUPERVISING SUPERINTENDENT OF MAINTENANCE (SSM)	
SUPERVISING SUPERINTENDENT OF MAINTENANCE (SSM) 10+	$1,335.00
SUPERVISING SUPERINTENDENT OF MAINTENANCE (SSM) 15+	$2,670.00
SUPERVISING SUPERINTENDENT OF MAINTENANCE (SSM) 20+	$5,015.00
SUPERVISING SYSTEMS ANALYST (SUP. SYS.A)	
SUPERVISING SYSTEMS ANALYST (SUP. SYS.A) 10+	$1,335.00
SUPERVISING SYSTEMS ANALYST (SUP. SYS.A) 15+	$2,670.00
SUPERVISING SYSTEMS ANALYST (SUP. SYS.A) 20+	$5,015.00
SUPERVISING TRAINING & DEVELOPMENT ASSOCIATE(SUP.TDA)	

SUPERVISING TRAINING & DEVELOPMENT ASSOCIATE (SUP.TDA) 10+	$500.00
SUPERVISING TRAINING & DEVELOPMENT ASSOCIATE (SUP.TDA) 15+	$1,000.00
SUPERVISING TRAINING & DEVELOPMENT ASSOCIATE (SUP.TDA) 20+	$1,516.00
SUPERVISOR OF TRAFFIC DEVICE MAINTAINERS (STDM)	
SUPERVISOR OF TRAFFIC DEVICE MAINTAINERS (STDM) 10+	$1,335.00
SUPERVISOR OF TRAFFIC DEVICE MAINTAINERS (STDM) 15+	$2,670.00
SUPERVISOR OF TRAFFIC DEVICE MAINTAINERS (STDM) 20+	$5,015.00
SYSTEMS ANALYST (SYS.A)	
SYSTEMS ANALYST (SYS.A) 10+	$2,348.00
SYSTEMS ANALYST (SYS.A) 15+	$4,696.00
SYSTEMS ANALYST (SYS.A) 20+	$7,041.00
SYSTEMS PROJECT LEADER (SYS PRO LD)	
SYSTEMS PROJECT LEADER (SYS PRO LD) 10+	$1,054.00
SYSTEMS PROJECT LEADER (SYS PRO LD) 15+	$2,108.00
SYSTEMS PROJECT LEADER (SYS PRO LD) 20+	$3,239.00
TEST AND MEASUREMENT INTERN (TMI)	
TEST AND MEASUREMENT INTERN (TMI) 10+	$2,348.00
TEST AND MEASUREMENT INTERN (TMI) 15+	$4,696.00
TEST AND MEASUREMENT INTERN (TMI) 20+	$7,041.00
TEST AND MEASUREMENT SPECIALIST (TMS)	
TEST AND MEASUREMENT SPECIALIST (TMS) 10+	$2,348.00
TEST AND MEASUREMENT SPECIALIST (TMS) 15+	$4,696.00

TEST AND MEASUREMENT SPECIALIST (TMS) 20+	$7,041.00
TRAINING AND DEVELOPMENT ASSOCIATE	
TRAINING AND DEVELOPMENT ASSOCIATE 10+	$2,348.00
TRAINING AND DEVELOPMENT ASSOCIATE 15+	$4,696.00
TRAINING AND DEVELOPMENT ASSOCIATE 20+	$7,041.00
TRAINING AND DEVELOPMENT REPRESENTATIVE	
TRAINING AND DEVELOPMENT REPRESENTATIVE 10+	$500.00
TRAINING AND DEVELOPMENT REPRESENTATIVE 15+	$1,000.00
TRAINING AND DEVELOPMENT REPRESENTATIVE 20+	$1,516.00
UTILIZATION REVIEW COORDINATOR (UTIL REVUE)	
UTILIZATION REVIEW COORDINATOR (UTIL REVUE) 10+	$500.00
UTILIZATION REVIEW COORDINATOR (UTIL REVUE) 15+	$1,000.00
UTILIZATION REVIEW COORDINATOR (UTIL REVUE) 20+	$1,516.00

NEW YORK CITY TRANSIT AUTHORITY

ADMINISTRATIVE STAFF ANALYST (TM) TRANSIT (Effective 2021 - 2027)	EFFECTIVE 5/1/2025	EFFECTIVE 4/30/2026
ADMINISTRATIVE STAFF ANALYST (TM) TRANSIT 10+	$780.00	$1,651.00
ADMINISTRATIVE STAFF ANALYST (TM) TRANSIT 15+	$1,378.00	$2,917.00
ADMINISTRATIVE STAFF ANALYST (TM) TRANSIT 20+	$1,981.00	$4,194.00
ASSOCIATE STAFF ANALYST (ASA) TRANSIT (Effective 2021- 2027)	EFFECTIVE 5/1/2025	EFFECTIVE 4/30/2026

ASSOCIATE STAFF ANALYST (ASA) TRANSIT 10+	$780.00	$1,651.00
ASSOCIATE STAFF ANALYST (ASA) TRANSIT 15+	$1,378.00	$2,917.00
ASSOCIATE STAFF ANALYST (ASA) TRANSIT 20+	$1,981.00	$4,194.00
STAFF ANALYST I & II (SA) TRANSIT (Effective 2021-2027)	EFFECTIVE 5/1/2025	EFFECTIVE 4/30/2026
STAFF ANALYST I & II (SA) TRANSIT 10+	$780.00	$1,651.00
STAFF ANALYST I & II (SA) TRANSIT 15+	$1,378.00	$2,917.00
STAFF ANALYST I & II (SA) TRANSIT 20+	$1,981.00	$4,194.00

UNIFORMED SERVICES TITLES (NYPD)

	EFFECTIVE 6/12/2026	ADDITIONAL 15 YEAR LONGEVITY AMOUNT	EFFECTIVE 6/12/2027
ADMINISTRATIVE SCHOOL SECURITY MANAGER (ASSM) (Effective 2022-2027)			
ADMINISTRATIVE SCHOOL SECURITY MANAGER 10+	$404.00	$0.00	$404.00
ADMINISTRATIVE SCHOOL SECURITY MANAGER 15+	$808.00	$282.00	$1,090.00
ADMINISTRATIVE SCHOOL SECURITY MANAGER 20+	$1,138.00	$282.00	$1,420.00
ADMINISTRATIVE TRAFFIC ENFORCEMENT AGENT LEVELS I, II III (ATEA) (Effective 2022-2027)			
ADMINISTRATIVE TRAFFIC ENFORCEMENT AGENT 10+	$404.00	$0.00	$404.00
ADMINISTRATIVE TRAFFIC ENFORCEMENT AGENT 15+	$808.00	$282.00	$1,090.00
ADMINISTRATIVE TRAFFIC ENFORCEMENT AGENT 20+	$1,138.00	$282.00	$1,420.00
ASSOCIATE SUPERVISOR OF SCHOOL SECURITY LEVEL I - (ASSS) (Effective 2022-2027)			
ASSOCIATE SUPERVISOR OF SCHOOL SECURITY 10+	$404.00	$0.00	$404.00
ASSOCIATE SUPERVISOR OF SCHOOL SECURITY 15+	$808.00	$865.00	$1,673.00

ASSOCIATE SUPERVISOR OF SCHOOL SECURITY 20+	**$1,138.00**	**$865.00**	**$2,003.00**
ASSOCIATE SUPERVISOR OF SCHOOL SECURITY LEVEL II - (ASSS) (Effective 2022-2027)			
ASSOCIATE SUPERVISOR OF SCHOOL SECURITY 10+	**$404.00**	**$0.00**	**$404.00**
ASSOCIATE SUPERVISOR OF SCHOOL SECURITY 15+	**$808.00**	**$282.00**	**$1,090.00**
ASSOCIATE SUPERVISOR OF SCHOOL SECURITY 20+	**$1,138.00**	**$282.00**	**$1,420.00**